

Transform complexity into action.

You don't need another meeting. You need a breakthrough.

Strategy Accelerators are high-intensity workshops embedded at your organization that move leadership teams from aspiration to concrete action plans. Designed for team offsites, company retreats, or major convenings.

Developed in partnership and iterated over 3 years with IDEO

The problem we solve.

Executive teams know they need to invest in their workforce. But they struggle to:

- Align on priorities across functions and perspectives
- Build the business case for workforce investments
- Identify collaborators to help build interventions that work at scale
- Move from aspiration to implementation

Strategy Accelerators cut through this complexity in hours, not months.

What we deliver.

Strategy Accelerators are customized intensive workshops where your leadership team:

- Develops workforce strategies using proven IDEO-designed frameworks
- Builds business cases for investments in people
- Creates actionable 90-day implementation plans
- Establishes peer accountability within your team
- Defines a workforce "moonshot"—a bold, time-bound commitment

Every engagement includes:

- Pre-session discovery to frame the right challenge
- Expert facilitation (in-person or hybrid)
- Proven frameworks and tools your team can use immediately
- Structured collaboration that leverages every voice in the room
- Decision-ready deliverables—leave with clarity, not just conversation
- Corporate Impact Lab membership for all participants

Formats.

- Full-day sprint (7-8 hours)
- Multi-day strategy intensive (2-3 days)

Who it's for.

Executive Teams Ready to align on workforce strategy and define how you'll achieve it across functions.

Company Offsites Looking for substantive strategic content that drives real outcomes.

Major Convenings Serving senior-level audiences who expect more than inspiration.

Board Retreats Addressing workforce as competitive advantage at the governance level.

Funders and Anchor Institutions Catalyzing network-wide transformation with a methodology designed for collective impact.

Recent participant titles include: CHRO, Chief People Officer, Head of Total Rewards, VP Talent Strategy, Chief Sustainability Officer, Strategic Benefits Manager, SVP Social Impact, Chief Strategy Officer

Why teams choose Strategy Accelerators.

Speed meets substance. Stop circling the same issues. Our structured, expert-facilitated sessions move you from stuck to strategic in hours, not months.

Field-tested methodology. Trusted by Fortune 500 executives and field-tested across industries, our approach combines real-world insights with hands-on frameworks that actually work. Co-designed with IDEO and stress-tested at the Rockefeller Bellagio Center.

Tailored, not templated. Every session is customized to your specific challenge, your team dynamics, and your organizational context. You get solutions that fit, not generic advice that doesn't.

What teams tackle.

Strategy Accelerators don't prescribe what issues you should address. You bring the workforce challenges that matter most to your business. Recent executive targets have included:

- "Enable the power of associate voice to fix systemic issues."
- "Transform our frontline from transactors to trusted financial partners."
- "Best in industry for internal mobility of female and diverse talent."
- "Best in class financial wellness program."
- "Create a resilient frontline workforce reflective of our communities."
- "Lead manufacturing industry in creating access to opportunity for skilled workers."
- "Architect bold and inclusive learning experiences that include talent pipelines."
- "Use data-driven insights to spark action."
- "Workforce moves with the agility of an AI-native company."

Results.

- 92+ Net Promoter Score from senior executive participants
- 80% of executives committed to specific initiatives within six months (versus 50% before engagement)
- Over 500,000 workers benefitting from implemented initiatives

What participants say.

*"One of the reasons I chose to become a Fellow with the Corporate Impact Lab was my desire to explore how AI can transform the way we deliver personalized, in-the-moment care for employees. **The Santa Fe accelerator was a turning point for me.** It was the moment when ideas evolved into action. The conversations we had there—brave, expansive, and challenging—combined with the frameworks we were guided through, sparked the “aha” moment that is now fueling the innovation I’m pushing forward within my organization."*

— Strategic Benefits Manager, AstraZeneca

*"**Amazing—one of the best workshops I have ever attended.** The attention to detail, learning, and collaboration was superior. Our facilitators and partners were so creative and impactful I'm so thankful to have been included. I learned so much and have so many ideas. I hope I can begin this work in the coming weeks and will definitely lean on partners for guidance, resources and collaboration."*

— SVP & Chief Sustainability Officer, Fortune 100 Retailer

Schedule your Accelerator.

Every Strategy Accelerator is customized to your context, audience, and goals.

Schedule a conversation to discuss:

- Your objectives and challenges
- Appropriate format and timeline
- Facilitation team and approach
- Investment and logistics

[Schedule Exploratory Call](#) →